



Seeking: Orthodontist

Bluefish Dental and Ortho is seeking an orthodontist and/or pediatric dentist dedicated to treating children of all ages. We are focused on prevention, intervention and a basic “less is more” philosophical treatment stance where appropriate. We are recruiting providers with a history of exceptional learning and an appetite for discovery. As Adam Grant says, *“If knowledge is power, knowing what we don't know is wisdom.”* Ultimately, a best fit with our practice would be with a knowledgeable and wise practitioner.

About Bluefish Dental and Orthodontics

Bluefish Dental and Orthodontics is a comprehensive pediatric dental and orthodontic practice. We pride ourselves in preventive and interceptive care, patient engagement, and transparency within our team and with our patients and families. We embrace a culture of inclusiveness and open communication while fostering a dedication to lifelong personal growth and development. Our core values are connectivity, inclusion, growth and purpose.

Scope of care

As a specialist, you will need to be experienced in or have a commitment to developing your expertise in the following areas of care:

- Airway evaluation and sleep disordered breathing considerations, recommendations and treatment.
- Preventive dental therapies: anticipatory guidance, education, motivational interviewing.
- Minimally invasive alternative restorative treatment modalities.
- Interceptive orthodontics: including any treatment with the intention of increasing arch development, growth or enhancing the favorable eruption of the permanent teeth.
- Traditional orthodontic therapies and alternative modalities (fixed, removable appliances).

- In orthodontics we subscribe to the Pitts protocol and utilize Pitts21 fixed appliances

About You

You encapsulate the following:

- Embrace a culture of synergy and a desire to make a positive impact on all.
- A confident communicator with the ability to own and learn from all experiences.
- A willingness to understand the intricacies of the business and propose bold strategies to drive continuous improvements.
- Accountable, reliable, and trustworthy
- Adaptable, strategic, and pragmatic
- A desire for full ownership over the pieces of the business you are responsible for

Moving Forward

We are looking for someone who can blend with the culture of the practice. This means that we share patients and collaborate on patient care collectively. If you must be the star of the show, have or maintain autonomy, your satisfaction and happiness won't be sustainable in our practice culture. In our practice no one shines alone, we own our achievements as a group. We are, as Jack Johnson says, "*better together.*"

Additionally, should you be interested, a path for equity with an end goal of full partnership is available.

If this feels like a good fit, we would love to hear from you. Send an inquiry to our email or contact us directly through our cell phones.

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